

# SEXUAL HARASSMENT



## Sec. 354A IPC

- (i) physical contact and advances involving unwelcome and explicit sexual overtures; or
- (ii) a demand or request for sexual favours
- (iii) showing pornography against the will of a women; or
- (iv) Making sexually coloured remarks, shall be guilty of the offence of Sexual Harassment

**Punishable with rigorous imprisonment upto 3 years or fine or both for First Conviction**

**Punishable with rigorous imprisonment upto 5 years or fine or both for Second Conviction**



**Karl Kübel Stiftung  
für Kind und Familie**



**BHUMIKA**  
**WOMEN'S COLLECTIVE**

**Bhumika Helpline for Women in Distress: 1800 425 2908**